

Tyneside Loipers Cross Country Ski Club Equality, Diversity, and Inclusion Policy

Tyneside Loipers Club is fully committed to the principles of equality of opportunity in snow sports. We aim to create a welcoming, safe, and inclusive environment where all people can participate in cross-country skiing, social events, and club activities without fear of discrimination, harassment, or intimidation.

We believe that cross-country skiing is for everyone and that our club should reflect the diversity of our local community.

This policy ensures that all members, coaches, volunteers, and committee members treat others with dignity and respect. It applies to all club activities, including snow skiing, roller-skiing, social gatherings, online communications, and committee meetings.

Tyneside Loipers will not discriminate against, or treat anyone less favourably, on the grounds of the following characteristics;

Age

Disability (including physical, mental, and chronic health conditions)

Gender Reassignment

Marriage and Civil Partnership

Pregnancy and Maternity

Race (including colour, nationality, ethnic or national origin)

Religion or Belief

Sex (Gender)

Date: June 2026

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