

Tyneside Loipers Cross Country Ski Club Member and Guests Code of Conduct

When skiing

Safety First: Ski within your ability and follow all reasonable instructions of club leaders or coaches.

Respect for Others: Be patient with members of different ability levels. Encourage a supportive learning environment.

Equipment: Ensure your gear is well-maintained and safe to use to avoid endangering yourself or others.

Social Behaviour

Inclusive Environment: Treat all members, staff, and resort employees with dignity. The club has zero tolerance for discrimination, bullying, or sexual harassment.

Alcohol & Substance Use: Enjoy the après, but drink responsibly. Members are responsible for their own safety and must not behave in a way that brings the club into disrepute or endangers others.

Dispute Resolution: If a conflict arises, address it calmly and privately, or escalate it to a committee member rather than letting it disrupt the group.

Online & Communication Etiquette

WhatsApp & Group Chats: Keep club chats relevant to skiing and social events. Avoid spamming, political debating, or posting offensive content.

Photography & Privacy: Ask for verbal consent before posting photos or videos of other members on social media.

Cyber-Bullying: Harassment or "call-outs" of other members in digital spaces will be treated as a breach of club rules.

Responsibility & Reporting

Self-Care: Members are responsible for their own health and insurance. Disclose any relevant medical conditions to trip leaders if they might affect your safety.

See Something, Say Something: Report any safeguarding concerns or breaches of this code to the Club Welfare Officer (CWO) immediately.

Accountability

Sanctions: Serious or repeated breaches of this code may result in a formal warning, suspension from trips, or expulsion from the club.

Date: June 2026

Review date: June 2029