

Tyneside Loipers Cross Country Ski Club Anti-Bullying Policy

The Tyneside Loipers Club strives to ensure that all children (anyone under 18) and adults at risk taking part in Tyneside Loipers activities are safeguarded from abuse and have an enjoyable Snowsport experience.

Adults at risk are defined as anyone aged 18+ who has care/support needs, is experiencing (or at risk of) abuse, and as a result of those needs is unable to protect themselves.

Bullying is defined as a range of abusive behaviour that is repeated and intended to hurt someone either physically or emotionally.

This document sets out how to help prevent bullying from happening to any member of Tyneside Loipers, including all children and adults at risk. It also sets out how to make sure bullying is stopped as soon as possible if it does happen and that those involved receive the support they need.

It also provides information to all volunteers, children and their families about what should be done to prevent and deal with bullying. This policy applies to all members, coaches, volunteers and other adults associated with Tyneside Loipers.

We recognise that:

Bullying causes real distress. It can affect a person's health and development and at the extreme, can cause significant harm.

All members of Tyneside Loipers, including children and adults at risk, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation, have the right to equal protection from all types of harm or abuse.

Everyone has a role to play in preventing all forms of bullying (including online) and putting a stop to bullying.

We will seek to keep children and adults at risk safe by:

Recognising that bullying is closely related to how we respect and recognise the value of diversity.

Recognising our duty of care and responsibility towards safeguarding.

Promoting and implementing this anti-bullying policy in addition to our safeguarding policy and procedures.

Ensuring that bullying behaviour is not tolerated or condoned.

Taking action to respond and deal with any reports of bullying towards children.

We will do our best to ensure that our response to incidents of bullying takes into account:

The needs of the person being bullied.

The needs of the person displaying bullying behaviour.

The needs of others who may be affected in the club.

Members, parents, coaches and volunteers will:

Encourage individuals to speak out about bullying behaviour and report incidents of bullying behaviour they see to the Club Welfare Officer.

Respect every child's need for, and right to, an environment where safety, security, praise, recognition and opportunity for taking responsibility are available.

Respect the feelings and views of others.

Recognise that everyone is important and equal, and that our differences make each of us special and worthy of being valued.

Show appreciation of others by acknowledging individual qualities, contributions and progress.

Ensure safety by having rules and practices carefully explained.

Supporting Children

We'll let children know who will listen to and support them.

We'll create an "open door" ethos where children feel confident to talk to an adult about bullying behaviour.

Anyone who reports an incident of bullying will be listened to carefully and reports will be taken seriously. Any reported experience of bullying behaviour will be investigated and will involve listening carefully to all those involved.

Children experiencing bullying behaviour will be supported and helped to uphold their right to play and live in a safe environment.

Those who display bullying behaviour will be supported and encouraged to develop better relationships.

Support to the Parents/Carers

Any experience of bullying behaviour will be discussed with the child's parents or carers.

Parents will be consulted on action to be taken (for both victim and bully).

Information and advice on coping with bullying will be made available.

Support will be offered to parents, including information from other agencies or support lines.

Related Policies and Procedures

This Anti Bullying policy should be read alongside Tyneside Loipers' policies and codes of conduct, including:

Club Safeguarding Policy Statement

Equality, Diversity and Inclusion Policy

Online Safety and Communication Policy

Photography and Filming Policy

Code of Conduct for Coaches

Code of Conduct for Members and Guests

Code of Conduct for Children

Code of Conduct and for Parents

Useful Contacts:

Snowsport England: welfare@snowsportengland.org.uk

NSPCC Helpline: 0808 800 5000

Childline: 0800 1111 / www.childline.org.uk

Kidscape: www.kidscape.org.uk

Anti-Bullying Alliance: www.antibullyingalliance.org

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